



QUEENSLAND RUGBY LEAGUE

# MEMBER PROTECTION POLICY

## WHAT IS THE QRL MEMBER PROTECTION POLICY?



The Member Protection Policy helps everyone in rugby league feel safe, happy and respected.

It shows us how to treat each other and what to do if something feels wrong.

**We want every player, coach, volunteer and family member to:**

- Feel safe
- Be included
- Have fun
- Speak up if something is not okay

## WHAT WE WANT TO DO

We want to:

- **Keep people safe** - especially children and young people
- **Stop hurtful behaviour** - like bullying or teasing
- **Fix problems early** - before they get bigger
- **Be a great team** - positive, kind and fair
- **Listen and help** - when someone speaks up



## HOW WE KEEP EVERYONE SAFE



Everyone helps keep rugby league safe.

We don't wait for problems, we try to stop them before they happen.

We do this by:

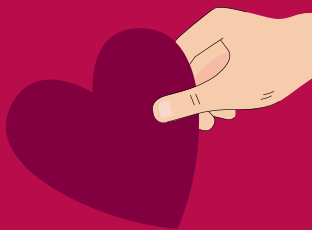
- Watching out for unsafe or unfair situations
- Fixing things that could cause harm
- Teaching people how to be kind and respectful
- Checking that places (including online) are safe
- Acting quickly if something goes wrong



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## WHAT EVERYONE SHOULD DO



**Everyone in rugby league has a role to play!**

**What YOU should do:**

- Be kind and respectful to others
- Follow the rules of the game
- Include others and be a good teammate
- Never bully, tease or leave people out
- Help stop problems if you can
- Speak up if something doesn't feel right

## PUTTING CHILDREN FIRST



Children's safety always comes first.

**Adults and players must:**

- Make sure children and young people feel safe and supported
- Follow safety rules and laws
- Tell someone if they are worried about a child
- Help create safe places to play, online and in person

This includes chats, games, group messages and social media.

## IF SOMETHING FEELS WRONG



If something feels wrong, unsafe or unfair, tell someone you trust.

You won't get in trouble for speaking up.

**You can tell someone if you see:**

- Bullying or teasing
- Mean or hurtful behaviour
- Someone not following the rules
- Problems in person or online

**Tell someone right away if:**

- You think a child is being hurt
- An adult is acting in a way that feels wrong
- Someone is crossing personal boundaries

These problems are taken very seriously and handled carefully.

You can also speak up if something doesn't seem fair in how a team or club is run.



## WHO CAN HELP YOU

You are not alone. There are people who can help.

**You can talk to:**

- A coach
- A club helper
- A team manager
- Support Squad Member
- A trusted adult
- A Member Protection Officer

**Pick someone you feel safe talking to.**

